

2010 Policies & Procedures
Jasper Ridgeland Youth Baseball, Inc.
JRYB VOLUNTEER PARK

Jasper-Ridgeland Youth Baseball, Inc. is a 501©(3) non-profit organization dedicated to the care, management, and development of Jasper-Ridgeland Youth Baseball/Softball programs and JYRB Volunteer Park.

Jasper- Ridgeland Youth Baseball, Inc. encompasses franchised youth baseball and softball leagues under the national organizations of Dixie Youth Baseball, Inc., Dixie Boys & Majors Baseball, Inc. and Dixie Softball, Inc., and USSSA, Inc. It also includes “T-Ball” and “Machine Pitch” programs for the youngest age groups.

The following policies and procedures were established during the course of past JRYB, Inc. Board of Director meetings. They have been so recorded in the minutes of JRYB, Inc. and are outlined in this text. However, under no circumstances and without exception are any of the following to supersede any policies and procedures contained in the by-laws of JRYB, Inc. or its recorded minutes. This text is intended to be used as a reference only.

Official Statement of Policy

It is the policy of JRYB, Inc. to promote the development of strong character, a right attitude, a sense of responsibility, and citizenship in youngsters, using the game of baseball as a vehicle. It is the purpose of JRYB to achieve this goal through fair play, good sportsmanship, and congenial fellowship, with adult leaders providing the example while attempting to limit injury caused by overexertion. It is strictly against the policy of JRYB for any person, either as a participant or spectator, to engage in arguments, to use abusive language, to harass umpires, or to exhibit behavior not in concert with the intention of this policy statement. Team coaches are required to abide by this policy statement, and all parents and other adults are strongly encouraged to do so.

Conduct and Sportsmanship

Members of one team shall not ride, kid, heckle, poke fun at or in any other manner do anything that in the opinion of the umpire distracts the opposing team. The penalty for violation of this rule shall be the removal of the guilty player, players and/or coach or manager from the game and from the dugout.

The use of any alcoholic beverage or tobacco product within the confines of the playing field, dugout or bench by any manager, coach, umpire, player, or league official is prohibited. The penalty for violation of this rule shall be the removal of the guilty party from the game and from the dugout.

JRYB has the authority, as permitted by local and state law, to remove or ban from the league’s playing facilities any spectator who is flagrantly displaying unsportsmanlike conduct, profanity, or who threatens physical harm to umpires, players, managers, coaches, or league officials. This authority extends to all scheduled regular season games or tournament games played at its playing facilities.

Board Of Directors

JRYB, Inc., and *JRYB Volunteer Park* are managed by a nine-member board which operates under the mandate of a set of by-laws and secondarily under an accumulated body of recorded minutes.

JRYB, Inc., as mandated by its by-laws, holds an annual meeting, typically in the fall season, primarily for the purpose of hearing from the membership of *JRYB* and nominating and electing board members. The main purpose of this annual meeting is to allow anyone who is a member of *JRYB* to be involved in its administration by voting and, if possible, serve the program through committee and/or board membership.

The JRYB Board of Director meetings shall follow *Roberts Rules of Order* parliamentary procedure.

The JRYB Board of Directors will vote each year to officially adopt the Dixie Youth Baseball, Inc. policies, rules, and regulations. It will also decide upon and adopt any “local league” rules as prescribed by DYB, DB, and DS.

Board Meetings

In an effort to properly prepare for each season, the board has traditionally met every week (Mondays) from January to the Coaches’ meeting/draft day (last of February or early March. Only specially called meetings have been held once the season begins.

Committees

For purposes of sharing duties among board members as well as encouraging non-board member participation in the management and support of JRYB and Volunteer Park, committees should be formed with specific areas of responsibility. Currently, the following committees have been established; 1. Fundraising, 2. Concessions Management, 3. Equipment, 4. Uniforms & Trophies, 5. Facilities Maintenance & Development (*Volunteer Park*), 6. Rules & Policies (i.e., Schedules, Umpires, Rules Adoption, etc.—board officers should always be on this committee), 7. Player Registration & Administration, and 8. Press/Publicity.

2009 Organizational Structure

Board of Directors:

- Ronnie Malphrus, *President*
- Alan Glassberg, *Vice President*
- Lewie Davis, *Treasurer*
- Trish Bryan, *Secretary*
- Deb DeLong
- Chris Malphrus
- TR Cannon
- Ear Pope, Jr.
- Nathan Hexamer

Division Commissioners:

Baseball-Majors...	Nathan Hexamer
Baseball-Minors...	Chris Malphrus
Softball...	Trish Bryan
Machine Pitch...	Earl Pope
T-Ball...	Lewie Davis

Committees:***Fundraising***

- Frank Mills-*Golf Tourney*
- Lewie Davis- *Discount Cards*
- All Board Members-*Banners, Sponsors*

Concessions

- Deb DeLong-*Chairman*
- All Board Members

Equipment

- Chris Malphrus-*Chairman*
- All Division Commissioners

Uniforms & Trophies

- Lewie Davis-*Coordinator*

Player Registration & Administration

- Trish Bryan-*Chairman*
- All Board Members

Facilities Development & Maintenance (“JRYB Volunteer Park”)

- Nathan Hexamer-*Chairman*
- TR Cannon
- Chris Malphrus

Policy & Rules (Umpires, Schedules)

- Trish Bryan
- Lewie Davis
- Ronnie Malphrus

Publicity/Press

- Alan Glassberg
- Earl Pope

Special Issues

- I. Parents and fans who display taunting or abusive behavior, engage in the use of profanity, or any other disruptive behavior, will be ask to leave the park by a league official and their return at a future date will be subject to Board review.

- ii. Subject to Board review, any parent who cannot or does not wish to pay the player registration fee may sell extra “discount cards” to equal registration fee. This must be in addition to “discount cards” which are required to be sold.
- iii. A player must have turned in money for “discount cards” by due date or that player will not be eligible to play until such time as funds are turned in. Team Managers are responsible for overseeing the collection of this money once the season begins.
- iv. Although greatly discouraged by the JRYB Board, parents may be waived of their duty to work in concessions by paying an annual fee of \$100 per child.
- v. Siblings will typically be placed on the same team if they are in the same division. However, placing them on different teams must be approved by the board before the draft.

Player Release Policy

Although each request for a player release to another league will be reviewed by the board on a case by case basis, the general policy is to sign a release for those players who generally spend their lives in other communities (i.e., school, church, parents work life, etc.). The consideration is not to force players to participate in our league who have no social connection to our community and/or live a great distance from the park.

Team Draft Procedures

The objective of this draft system is to achieve as much competitive balance among the teams as possible. A player agent, who is typically a board member and does not have a child in the respective division, will be assigned by the President of the league to oversee the draft procedure. Managers and Player Agents only should be present at a draft.

T-Ball

1. The participating children of Sponsors and Managers are assigned to their respective teams before other players are drawn.
 2. Draft by lottery or random draw from two groups of player names divided by age.
- NOTE: Two trades are allowed during meeting only.*

Machine Pitch

1. Players are to be separated into 3 categories by Managers based on basic skill levels (categories are labeled A,B, and C—“A” being the more skilled and mature players). The players who are children of sponsors and managers are categorized and matched to their teams.
 2. Managers draw numbers to determine their order of player selection.
 3. In order of draw, Managers select the players of their choice starting with the “A” category.
- Note: A Manager’s turn will be skipped if he or she has a pre-assigned player in the category being chosen.
4. *Two trades are allowed during meeting only.*

Youth Baseball & Softball

Same procedure as “Machine Pitch” with the following addition...

In the order determined by a draw, Managers are to select “A” pitchers & catchers (from a predetermined list) before selecting other players. Teams which have “A” pitchers & catchers before the draft begins, by virtue of sponsors’ and/or managers’ assigned children, will be skipped over until other teams have selected “A” pitchers & catchers.

Managers and Coaching

The **selection of managers for Youth Baseball and Softball** divisions is based on the following criteria:

1. Managers from the previous year are given first consideration for available manager positions.
2. Coaches (assistants) with longest tenure and at least one year coaching experience in same division will be given next consideration for available manager positions.
3. If all other considerations are equal among manager candidates, and assuming these candidates meet the approval of the JRYB Board of Directors, a random draw will be conducted by the Board to fill the remaining manager positions.

In the **selection of managers for Machine Pitch and T-Ball**, first consideration should be given to returning managers.

In an effort to protect the JRYB program, all manager candidates in all divisions, regardless of the above criteria and selection procedure, must be approved by a majority vote of the JRYB Board of Directors at a designated meeting and will be subject to a background check at the discretion of the Board.

- a. Coaches, through adequate and organized practice sessions, should make every effort in all divisions to **teach good sportsmanship and the fundamentals of the games of baseball and softball respective to the capabilities of their age group**. Furthermore, coaches should make every effort to set a good example through proper dress and demeanor.
- b. Managers/Coaches who verbally or physically abuse players will, at a minimum, be forever banned from JRYB.**
- c. Managers/Coaches should **discipline players** who do not attend practice, are disrespectful, regularly display a poor attitude or unsportsmanlike conduct, exhibit hostile behavior toward their teammates and others, and any other unacceptable behavior. The President and other Board members are available to help with any disciplinary problems or to suggest disciplinary measures consistent with other coaches. This includes any difficulty with parental cooperation and communication.
- d. Managers/Coaches should limit their **practice times** to a maximum of an hour and a half per session (per day).
- e. Managers/Coaches who are officially ejected from games will be required to sit out one game** and will automatically be on “probation” for a period of one year from time of infraction (regardless of whether or not a “letter of caution” was issued). This means that another warning or ejection from a league official will result in a one year suspension of coach and his/her ability to return as a coach in the JRYB program will be subject to Board review and approval. *This policy applies to players as well.*
- f. Managers in all divisions are required to hold a minimum of one practice per week throughout the season.** They should utilize all available days prior to the first game for practices.
The JRYB Board reserves the right to replace a Manager who does not meet the above standard.
- g. Managers/Coaches are required to wear their team’s jersey during all games.** *The JRYB Board reserves the right to sit out Managers and Coaches who repeatedly violate this requirement.*

Team Sponsors

Sponsor funding for JRYB is critical to the operation of its program. In an effort to be as fair as possible to all who are interested in sponsoring teams, the following criteria will be used: (Sponsors may ask to have a particular coach manage their team, however, sponsors do not choose their teams managers.)

1. Sponsors from the previous season will be given first consideration.
2. If an existing sponsor wishes to transfer his sponsorship to another division (i.e., sponsor's child has moved up to another division) that sponsor will be given priority over anyone requesting sponsorship other than those previous sponsors who are returning to the respective division.
3. Those who requested to sponsor a team from a previous year but were unable to be accommodated, will have priority over anyone requesting sponsorship for the first time.
4. Sponsors who have a child in a particular division will be given consideration over those who do not. However, "floating" sponsors will be asked to sponsor in other divisions when possible to accommodate new sponsors or transferring sponsors with a child in such division.
5. If all considerations are equal among sponsor candidates, a random drawing will be conducted by the board to determine who fills the vacancy(s).

Potential sponsors for which no team is available will be offered other special ways for showing their support and will be given priority consideration the following season.

Sponsorship/Support Levels

- **Fence Banner...** **\$ 250**
 - *Fee covers 2 seasons*
 - *\$100 annual renewal thereafter*
- **Team Sponsor (If available)...** **\$ 400**
 - *Fee is for one season*
 - *All-Star Team Sponsorship...* **\$ 250**
- **Scoreboard Sign (If available) ...** **\$ 500**
 - *Fee covers two seasons*
- **Dugout Sponsorship (limited availability)...** **\$ 500**
 - *Fee covers two seasons...*
 - *\$200 annual renewal thereafter*
- **Field Sponsorship (very limited availability)...** **\$1000**
 - *Fee is for 1 season*
- **Light Pole Engraved Plaque —New Complex...** **\$1000**
 - *Permanent*

Local League Rules

Youth Baseball...2009 JRYB Local League Adopted Rules

Certain rules and regulations of Dixie Youth Baseball must be adopted by the local league board each year. The following "local league options"(DYB 2007 Official Rules & Regulations) were adopted during 2007 preseason JRYB board meetings and so recorded in its minutes.

- 1) **Player Participation:** Each player on a team's roster will have at least one (1) at bat per "regulation game". Furthermore, each player must play a minimum of six outs per "regulation game". The "All-Star" batting order rules will apply for first ordering of lineup. See All-Star

Tournament batting order rules in DYB rule book for explanation. (“Free defensive substitution” may be used).

- 2) **Game Curfew or Time Limit:** This rule dictates that all games shall be limited to **90 minutes** (1 hour and a half) of play. When the time limit expires, that inning shall be the last and final inning. The home book is responsible for recording the official start time, as instructed by the umpire.
- 3) **Tie Breaking:** If after six innings (complete game) the score is tied, extra innings may be played to break tie if time limit allows. A regulation tie game will be played from the exact ending point of said game.
- 4) **Called Game Rule:** This rule dictates that in the event of a called game involving an incomplete inning, the Umpire will revert back to the previous completed inning to determine the winner (Regulation game rules are not to be superseded).
- 5) If the previous inning does not qualify for a regulation game, it will be declared suspended and played from exact point of termination.
- 6) **“Slinging” a Bat:** If any batter slings a bat upon swinging at a pitch, the umpire may issue a team warning against slinging a bat. If any batter of that team “slings” the bat subsequent to the warning (during that particular game only), that batter will be declared out.
- 7) **Team Roster Minimum:** A team may start and/or finish with eight (8) players.

Girls Softball...2009 JRYB Local League Adopted Rules

Certain rules and regulations of Dixie Softball must be adopted by the local league board each year. The following “local league options” and adaptations(D.S. 2007 Official Rule Guide) were adopted during 2007 preseason JRYB board meetings.

- 1) **Borrowing Players:** Managers may borrow players from other teams if they are below needed minimum (see rulebook for procedure).
- 2) **Curfew or Time Limit:** This rule dictates that after **one hour (60 minutes)** of play, the next inning shall be the last and final inning.
- 3) **The 5 Run Rule:** This rule dictates that a team can score a maximum of five runs per inning with the exception of the last inning in which there is no limitation (applies to Intra-League play only).
- 4) **Team Roster Minimum:** A team may begin and end a game with a minimum of **eight (8) players**.
- 5) **10 Run Rule:** If a team is ahead by 10 runs or more after the 4th inning is complete, the game is over and is a regulation game.
- 6) **Minimum Participation Rule:** Each team will use “All-Star” batting order in which all players on the roster will bat the first time through the order (see rule book for details). Each player must play a minimum of six consecutive outs (does not apply if game goes less than four complete innings).
- 7) **Number of Innings:** A regulation game will consist of **six (6) innings**, unless the game is called for curfew, acts of God, etc.
- 8) **Tie Breaking:** Extra innings may be played to break a tie if time allows (time limit). A regulation tie game will be played from the exact ending point of said game (see rule book for explanation of “regulation tie game”).
- 9) **Called Game Rule:** This rule dictates that in the event of a called game involving an incomplete inning, the umpire will revert back to the previous completed inning to determine the winner (Regulation game rules are not to be superseded). If the previous inning does not qualify for a regulation game, it will be declared suspended and played from the exact point of termination.
- 10) **“Belles” division should use 12” ball and “Ponytails” division should use 11” ball.**

***Machine Pitch* 2009 Official Rules**

There are no official Machine/Coach Pitch rules published by Dixie Youth Baseball, Inc. However, DYB issues recommended Machine/Coach Pitch rules for local leagues. The following rules have been adopted and established from these recommendations by the JRYB Board of Directors. Please refer to the Official Dixie Youth Rule Book for baseball rules not covered in the following list of rules.

There shall be no changes to JRYB/DYB policies, rules, or scheduled games without approval of the JRYB local league board or its designated board representative. "Gentlemen's agreements" among managers and coaches are prohibited.

Playing Field:

1. Baselines shall be 60 feet.
2. The pitching machine shall be centered over a point forty-six (46) feet from the point of home plate.

Umpires:

1. Coaches, while on defense, shall serve as umpires, hereinafter referred to as "Coach-Umpire" (one at the plate and one in the field. Their decision is final.
2. There are no protests or appeals.
3. Only the manager may represent or speak for the team unless otherwise requested.
4. Managers and coaches are responsible for upholding and applying the DYB/JRYB *Official Statement of Policy* and statement of *Conduct & Sportsmanship*.

Coaches:

1. All coaches must be adults and approved by the JRYB Board of Directors.
2. One adult coach or team mom must be in the dugout at all times.
3. Each team should have at least two (2) adult coaches. Uniforms will be supplied for a maximum of three (3) coaches.
4. The adult "Coach- Pitcher" **MUST** remain inside the circle at all times.

Player Participation and Placement:

1. The team on defense will use up to a total of ten (10) players. However, a team may begin a game with a minimum of seven (7) players. If a team has a least nine (9) players, one must fill the catcher's position. Lastly, there shall be a maximum of six (6) players in the infield. On defense, the "player pitcher" must have one foot in the circle when the ball is being pitched. The pitcher is required to attempt to field any throw that comes within the circle. Any thrown ball that comes through the circle and missed by the player pitcher, for whom the throw was intended, will also stop play.
2. All players will bat and shall be included in the original batting order. This order will continue throughout the game.
3. Each player on a team's roster shall play a minimum of at least six (6) consecutive outs on defense per game.
4. ***Violation of these participation requirements shall result in a forfeit by the team in violation if a protest is made to a local league board member or designated representative within 24 hours of the game's end. The Manager in violation will be suspended for one game regardless of when the violation is reported.***

Length of Games:

1. Game length is limited to fifty (50) minutes of play or five innings, whichever comes first. When the fifty (50) minute time limit is called, the next inning shall be the last inning. The home book will be responsible for recording the official starting time set and agreed upon by the two team managers .

2. A regulation game shall last five (5) innings unless stopped prior due to time limit (curfew), lighting failure, rain, or other acts of God, provided that three (3) complete innings have been played.
3. Incomplete games shall be resumed from the point of termination (see official DYB rules for “suspended” games)
4. A five (5) run per inning limit shall be used in all games, with the exception of the last and final inning. In the last and final inning there shall be no “runs per inning” limit.

Machine Pitch continued...

General Rules:

1. Balls used must be JRYB/DYB approved for this age level (currently using “RF10” balls)
2. No bunting, leading off, or base stealing shall be allowed.
3. The speed of the pitching machine shall be calibrated or set on a consistent speed which will be used in all games. The setting will be “7” (“Louisville Slugger” brand pitching machines) until the end of April and then increased to a setting of “8” for the remainder of the season.
4. If a batted ball hits the pitching machine or the adult feeding the machine, the batter will be awarded a single and will advance to first base. All base runners will advance one base. If a batted ball hits the player pitcher, the ball is live and all players on offense may advance at their own risk.
5. The Coach-Umpire will call “time” when the play has come to a natural halt (approximately 3 seconds) and base runners are making no attempt to advance. The ball will be returned to the adult feeding the machine upon time out being called by the Umpire. At that point, the ball is dead and play will resume when the next pitch is made.
6. A runner may advance, at his or her own risk, if they have made a natural and continuous “turn” around a base and an infielder is not in possession of the ball. Once play comes to a natural halt, “time” should be called by the “Coach-Umpire” immediately and the ball returned to the adult pitching machine operator. **However, in an effort to simplify this ruling, the “Coach-Umpire” will use a halfway point or mark to determine whether or not a player legally advanced to the next base.**
7. A batter will be allowed five (5) pitches to hit the ball. If a batter fouls off the fifth pitch, he or she will be allowed to continue at the plate until he or she hits the ball, strikes out, or takes a pitch.
8. Players arriving late will be entered at the end of the batting order. A player that gets sick and goes back into the game will bat in the same order as when they left the game.
9. On overthrows to any base, the runner(s) will advance one base only and time shall be called by the Coach-Umpire. *An overthrow does not consist of the mishandling or dropping of throws, which could have been reasonably handled or retrieved by the baseman.*
10. The infield fly rule is not in effect.
11. A batter will be warned once for slinging a bat. The second time it occurs, such Action will result in the batter being called out. **END.**

T-Ball...2008 Official Rules

There are no official T-Ball rules published by Dixie Youth Baseball, Inc., our parent organization. However, they do issue a list of recommended rules. The following rules and policies were adopted from this list and approved by the JRYB Board of Directors. The imposition of rules at this age level is intended to teach our children some of the additional features and disciplines of playing the game of baseball. These rules should not be a source of conflict among coaches, parents, or anyone else concerned. Please refer to the "Official Dixie Youth Rule Book" for traditional baseball rules not covered in the following list. There shall be no changes to JRYB/DBI policies, rules, or scheduled games without approval of the JRYB local league board or its designated representative. "Gentlemen's agreements" among managers and coaches are prohibited.

Coaches & Umpires:

1. With exception of adult pitcher and catcher, managers/coaches, while on offense, shall not stand on the playing field but in their respective coaching boxes or dugout.
2. Managers/coaches, while on defense, shall serve as umpires. Their decision shall be final and these "coach-umpires" shall make every effort possible to be fair and objective.
3. Managers/coaches are responsible for upholding the DBI/JRYB *Official Statement of Policy* and statement of *Conduct & Sportsmanship*.

Length of Games:

1. After fifty (50) minutes of play, the next inning shall be the last and final inning. The home book shall be responsible for recording the start time.
2. A complete game shall be five innings unless ended earlier by time limit, acts of God, etc., provided that three complete innings have been played.
3. A team's time at bat each inning will end when a team has batted through the order.

General:

1. On overthrows to first base, the runner(s) will advance one base only and time shall be called by the coach-umpire.
2. Coach-umpires will call time out when play has come to a "natural halt" and base runners are making no attempt to advance. The ball should be returned to the adult pitcher and play will only resume upon the next pitch.
3. No score is kept during the regular season.

All-Star Teams—Coaches & Players

For all division “All-Star” selections, the JRYB Board of Directors mandates that the following procedure and criteria should be followed carefully and thoughtfully to ensure fairness to all players and coaches involved in our program. Managers involved in this process should make every effort to be objective in their decision making and willing to hear all sides.

- A meeting shall be called by the division commissioner or league president for the purpose of selection during the last week of the regular season and before the local league tournament begins, if at all possible. This meeting should be held in a private room and all discussions kept in confidence.
- The division commissioner should oversee the meeting and ensure that procedure is followed.
- Only team managers should be present. No coaches or other individuals should be in attendance unless they are serving as proxy for the manager.

The meeting selection process should be conducted as follows:

1. Each manager may nominate those players whom they feel are considerable candidates for an All-Star team but must be reasonably certain that the child can commit to the practice and tournament playing dates.
2. Those nominations should be written on a board or displayed so that each manager can see the field of nominees as they are developed.
3. Once the nomination process is completed and each manager has had an opportunity to discuss his nominees or ask questions about others, a secret vote will be taken. The maximum number of nominees, which are allowed by official DYI rules governing all-star teams, receiving the most votes will be the All-Star selections. Four alternates should be identified from the remaining vote recipients. Alternates should be ordered so that a manager will know who should be called first, second, and so forth, in case they are needed.
NOTE: In case of a tie or stalemate, those nominees involved will be redisplayed, discussed again, and voted on until the tie is broken. If for some reason the tie cannot be broken, the commissioner may refer the decision to the board for settlement.
4. Once a slate of players has been decided upon, these names will be given to the JRYB Secretary for board approval.
5. The All-Star manager should then notify each player selected as soon as possible.

Once the All-Star players have been selected, the managers and coaches should be selected in the following way:

1. Each team manager may nominate their choice(s) for All-Star manager and two coach positions. These nominees shall be limited to those who actually held official coach positions within the division during the regular season. Each manager should be allowed to discuss their reasons for a particular nomination.
2. From this slate of nominees, in secret ballot format, a manager and two coaches will be selected. Each position, should be voted upon separately (assuming there are an ample number of nominees) with the manager being selected first.
3. Once the manager and two coaches are selected, these names will be given to the JRYB Secretary for Board approval. Furthermore, any tie or stalemate in the first vote taken will be broken by a JRYB Board vote.

4. From this point, the All-Star Manager will be responsible for meeting Dixie Youth requirements for sanctioned tournaments which is outlined in the respective rule books.

JRYB Volunteer Park

JRYB Volunteer Park, a youth recreational facility for the exclusive use of JRYB, Inc., is owned, managed, and operated by the JRYB Board of Directors through its “Facilities Development & Maintenance” Committee.

The use of Volunteer Park by non-JRYB organizations, groups, or individuals is prohibited without the express permission of the JRYB, Inc. Board of Directors.

JRYB Volunteer Park is a alcohol and tobacco free facility.

That Little Chap

A careful man I want to be .
A little fellow follows me.
I do not dare to go astray
For fear he'll go the self-same way.

I cannot once escape his eye
Whate'er he sees me do, he tries,
Like me, he says he's going to be,
That little chap who follows me.

I must remember as I go.
Through summer suns and winter snows,
I'm building for the years to be
That little chap who follows me.

Anonymous

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